

**Practitioner Resale Policy of Standard Process Inc.<sup>®</sup>, Standard Process Veterinary Formulas<sup>™</sup> and MediHerb<sup>®</sup> Products**

Standard Process Inc. and its subsidiaries and affiliated entities (referred to as “Standard Process”, “we” or “us”) issues this Resale Policy of Standard Process Inc.<sup>®</sup>, Standard Process Veterinary Formulas<sup>™</sup> and MediHerb<sup>®</sup> Products (the “Resale Policy”), which applies to all Authorized Practitioner Account Holders of Standard Process Inc.<sup>®</sup>, Standard Process Veterinary Formulas<sup>™</sup> and MediHerb<sup>®</sup> products (“Products”) in the United States of America.

Please read this Resale Policy carefully. By purchasing Products from Standard Process or an Authorized Standard Process Distributor, establishing a Standard Process practitioner account, or by clicking to accept or agree to these terms when presented with this option, you (“Authorized Practitioner Account Holder”, “you”, “your”) agree to abide by the terms and conditions herein. Until such status is otherwise revoked by Standard Process, you shall be considered an “Authorized Practitioner Account Holder” hereunder.

Any Authorized Practitioner Account Holder failing to comply with this Resale Policy will face immediate termination of its account, revocation of its Authorized Practitioner Account Holder status, and/or further legal action. Violations of this Resale Policy may be reported to the Standard Process corporate headquarters at 800-848-5061.

This version of the Resale Policy is effective as of December 1, 2020 and supersedes all prior versions.

1. **Manner of Sale.**

(a) ***Authorized Customers.*** Authorized Practitioner Account Holder shall sell Products solely to End Users of the Products. An “End User” is a purchaser of the Products who is the ultimate consumer of the Products and who does not intend to re-sell the Products to any third party. Authorized Practitioner Account Holder shall consider the nutritional needs of each End User when providing Product advice. Authorized Practitioner Account Holder shall sell the Products in unit volumes appropriate for individual use only. Authorized Practitioner Account Holder shall not sell or transfer any of the Products to any person or entity that Authorized Practitioner Account Holder knows or has reason to know intends to re-sell the Products.

(b) ***Online Sales.*** Other than sales through a Supplement Fulfillment site or other microsite operated by one of Standard Process’ Authorized Distributors on behalf of Authorized Practitioner Account Holder, Authorized Practitioner Account Holder is not permitted to market for sale or sell the Products on the Internet without an express written Agreement with Standard Process allowing such conduct. This prohibition includes, without limitation, third-party-facilitated retail or auction websites such as eBay, Amazon.com, NexTag.com, Rakuten, Sears Marketplace, PriceGrabber.com, Shopzilla.com, Walmart Marketplace, or Best-Price.com.

(c) ***Sales Through Patient Direct and Supplement Fulfillment Sites.*** If Authorized Practitioner Account Holder has an Agreement allowing Authorized Practitioner Account Holder to sell products via Patient Direct by Standard Process platform (“Patient Direct”), Supplement Fulfillment sites or other microsites, you shall not disclose, advertise, or promote your unique individual health care professional code on websites, through social media, including Facebook, Twitter, etc., or in any manner outside of your direct personal communication with a

patient/customer. Furthermore, you shall control the use of the unique individual health care professional code assigned to you upon your registration for an account with Patient Direct or Supplement Fulfillment site. It is Authorized Practitioner Account Holder's responsibility to limit use of this individual code to authorized personnel only, and Authorized Practitioner Account Holder agrees to be held liable for any use of this code by third persons. You agree to promptly inform Standard Process if your code has been compromised.

(d) ***Geographic Restrictions.*** Authorized Practitioner Account Holder shall not sell, ship, invoice, or promote the Products outside the United States of America, or to anyone Authorized Practitioner Account Holder knows or has reason to know intends to ship the Products outside the United States of America, without the prior written consent of Standard Process.

(e) ***Sales in Retail Settings.*** Authorized Practitioner Account Holder shall not sell Products in a retail setting direct to the general public in any manner. Sales in licensed pharmacies, health food stores, or other retail establishments are permitted, provided that (i) each customer receives a face-to-face nutritional consultation by an in-house qualified health care professional; and (ii) Products are kept behind the counter and/or in a nonretail designated professional only area.

(f) ***Sales Practices.*** Authorized Practitioner Account Holder shall conduct its business in a reasonable and ethical manner at all times, whether engaged in the sale of Standard Process Products or other products, and shall not engage in any deceptive, misleading, or unethical practices or advertising at any time, nor make any warranties or representations concerning the Products except as expressed or authorized by Standard Process. Authorized Practitioner Account Holder shall comply with any and all applicable laws, rules, regulations, and policies related to the advertising, sale, and marketing of the Products. Authorized Practitioner Account Holder must represent the Products in a professional manner and refrain from any conduct that is or could be detrimental to the reputation of Standard Process. Authorized Practitioner Account Holder shall be responsible for the actions of its employees, administrators, agents, contractors, or consultants and shall ensure that such personnel comply with the terms herein. Authorized Practitioner Account Holder agrees to cooperate fully with Standard Process in any investigation or evaluation of such matters. Authorized Practitioner Account Holder shall cooperate with Standard Process in the investigation and resolution of any quality or customer service issues related to Authorized Practitioner Account Holder's sale of the Products, including disclosing information regarding Product sources, shipment, and handling.

## 2. **Product Quality and Customer Care.**

(a) ***Product Storage and Handling.*** Authorized Practitioner Account Holder shall comply with all instructions provided by Standard Process regarding the storage, handling, shipping, disposal, or other aspect of the Products, including instructions provided on Product labels.

(b) ***Product Inspection.*** Promptly upon receipt of the Products, Authorized Practitioner Account Holder shall inspect the Products for damage, defect, broken seals, evidence of tampering, or other nonconformance (a "Defect"). If any Defect is identified,

Authorized Practitioner Account Holder must not offer the Product for sale and must promptly report the Defect to Standard Process at info@standardprocess.com or 800-848-5061.

Authorized Practitioner Account Holder shall inspect its inventory regularly for expired or soon-to-be expired Products and shall remove those Products from its inventory. Authorized Practitioner Account Holder shall not sell any Products that are expired.

(c) ***Recall and Consumer Safety.*** To ensure the safety and well-being of the end users of the Products, Authorized Practitioner Account Holder shall cooperate with Standard Process with respect to any Product recall or other consumer safety information dissemination efforts. Authorized Practitioner Account Holder shall cooperate with Standard Process with respect to any Product tracking systems implemented by Standard Process.

(d) ***Product Packaging and Display.*** Authorized Practitioner Account Holder shall sell Products in their original packaging. Relabeling, repackaging (including the separation of bundled Products or the bundling of Products), and other alterations to Products or their packaging are not permitted. Tampering with, defacing, or otherwise altering any serial number, UPC code, batch or lot code, or other identifying information on Products or their packaging is prohibited. Authorized Practitioner Account Holder may not remove, translate, or modify the contents of any label or literature on or accompanying the Products. Authorized Practitioner Account Holder shall not advertise, market, display, or demonstrate non-Standard Process products together with the Products in a manner that would create the impression that the non-Standard Process products are made by, endorsed by, or associated with Standard Process.

(e) ***Product Knowledge and Customer Consultation.*** Authorized Practitioner Account Holder agrees to professionally promote the Products and obtain sufficient knowledge regarding each Product kept in inventory to advise its patients on the selection and safe use of the Products. Authorized Practitioner Account Holder shall evaluate and consider the nutritional needs of each customer when providing such advice. Authorized Practitioner Account Holder must be available to respond to customer questions and concerns both before and after sale of the Products and should endeavor to respond to customer inquiries promptly. Authorized Practitioner Account Holder shall report to Standard Process any customer complaint or adverse claim regarding the Products of which it becomes aware. Authorized Practitioner Account Holder shall assist Standard Process in investigating any such complaints or adverse claims.

3. **Intellectual Property.** Authorized Practitioner Account Holder is granted a limited, non-exclusive, non-transferable, revocable license to use the Standard Process brands, names, logos, trademarks, service marks, trade dress, copyrights, and other intellectual property associated with the Products (the “Standard Process IP”) solely for the purposes of marketing and selling the Products as set forth herein. This license will cease upon termination of Authorized Practitioner Account Holder’s status as an Authorized Practitioner Account Holder. Standard Process reserves the right to review and approve, in its sole discretion, Authorized Practitioner Account Holder’s use or intended use of the Standard Process IP at any time, without limitation. Authorized Practitioner Account Holder acknowledges that it owns no right, title, or interest in any of the Standard Process IP except as granted herein.

4. **Miscellaneous.** Standard Process reserves the right to audit and/or monitor Authorized Practitioner Account Holder’s activities for compliance with this Resale Policy, including, but

not limited to, inspection of Authorized Practitioner Account Holder's facilities and records concerning the Products. If Authorized Practitioner Account Holder breaches or threatens to breach any provision of this Resale Policy, it is agreed and understood that Standard Process will have no adequate remedy in money or other damages at law; accordingly, Standard Process shall be entitled to injunctive relief and other equitable remedies, provided, however, no specification in this Resale Policy of any particular remedy shall be construed as a waiver or prohibition of any other remedies in the event of a breach or threatened breach of this Resale Policy. No failure, refusal, neglect, delay, waiver, forbearance, or omission by Standard Process to exercise any right(s) herein or to insist upon full compliance by Authorized Practitioner Account Holder with Authorized Practitioner Account Holder's obligations herein shall constitute a waiver of any provision herein or otherwise limit Standard Process' right to fully enforce any or all provisions and parts thereof. If any provision of the Resale Policy is held contrary to law, the remaining provisions shall remain valid. The Resale Policy and any dispute arising under it shall be governed by, construed, and enforced in accordance with the laws of the State of Wisconsin, without regard to its choice of law rules. In the event of a dispute over the terms of, or performance under, the Resale Policy, Authorized Practitioner Account Holder expressly submits to personal jurisdiction and venue in the federal or state courts located in Milwaukee County, Wisconsin.

5. **MAP Policy.** Standard Process has a unilateral Minimum Advertised Price Policy ("MAP Policy") that applies to all authorized resellers of Products in the United States of America. This Section is intended to inform Authorized Practitioner Account Holder of the MAP Policy. It does not constitute consideration for any agreement between Authorized Practitioner Account Holder and Standard Process, and does not separately constitute an agreement between Authorized Practitioner Account Holder and Standard Process regarding the price charged to customers for the Products. Standard Process does not seek, nor will it accept, from Authorized Practitioner Account Holder any assurance of compliance with the MAP Policy.